



University Council-American Federation of Teachers
Representing Lecturers and Librarians of the University of California

UC-AFT (University Council-AFT) is a statewide council of nine locals representing approximately 4,000 librarians and non-senate faculty (lecturers) at the University of California's ten campuses. We are currently seeking a 50% time Field Representative to support the UC Irvine campus.

Responsibilities: The Field Representative will report to the statewide Executive Director, and work with the President of the UCI local to build the campus-based local and assist local union officers with recruiting new members, contract enforcement (through formal contractual grievances and unfair labor practice charges, as well as informal mechanisms), and program development (e.g., coordinating events and working on newsletters).

Additionally, the Field Representative will assist the Executive Board with communicating and implementing statewide organizing campaigns and other statewide activities.

Desired Qualifications:

- Bachelor's Degree
- Experience in the labor movement and/or community organizing
- Experience in higher education
- Experience handling grievances and/or unfair labor practices
- Demonstrated ability to work independently in the context of a general plan
- Good interpersonal and group communication skills
- Good research, writing and computer skills
- Enthusiasm, flexibility, and a sense of humor

Starting Date: No later than September 2012

Salary: Pursuant to staff collective bargaining agreement, minimum starting annual salary (for 50% time) is currently \$29,996.

This position requires some travel, attendance at evening/weekend events, a valid driver's license, and automobile. It also includes employer paid family benefits (medical/dental/vision), a 401(k), and 5 weeks paid vacation/year.

Please send resume and cover letter to Maria Elena Cortez, UC-AFT Executive Director, at mecortez@ucaft.org.