

Internet & Email Resources Related to Part-Time/Adjunct/Contingent Faculty Employment Concerns

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Any suggestions for additional website resources to include are appreciated.

TESOL CAUCUS ON PART-TIME EMPLOYMENT CONCERNS (COPTec) website

<<http://www.tesol.org/mbr/caucuses/pt.html>>

COPTec offers a TESOL-sponsored email discussion list for Caucus members. It also has a nonTESOL email discussion list which is open to people who are active on employment issues but who may not be (a) in ESL, and/or (b) members of the Caucus. Contact Karen Stanley <karen.stanley@cpcc.edu> for more information.

Official Statements or Reports on Part-Time Faculty Employment

TESOL Position Paper on Equitable Treatment for Part-time, Adjunct, and Contingent Faculty (March 2003)

<http://www.tesol.org/assoc/statements/2003-ptequity.html>

TESOL Member Resolution in Support of Campus Equity Week (CEW) and Conference on Contingent Academic Labor (COCAL), 2002 - <http://www.tesol.org/assoc/abm-resolutions/2002-campus-equity-week.html>

Canadian Association of University Teachers (CAUT) - Policy Statement on Fairness for Contract Academic Staff
http://www.caut.ca/english/about/policy/fair_contractstaff.asp

The American Federation of Teachers (AFT)

Standards of Good Practice in the Employment of Part-Time/Adjunct Faculty

<http://www.aft.org/higher_ed/downloadable/Stand_Parttime.pdf>

Statement on Part-Time Faculty Employment, 1996 http://www.aft.org/higher_ed/publications/statement.html

AFT resolution on Part-Time Faculty <http://www.aft.org/about/resolutions/2000/part_time.html>

The American Association of University Professors (AAUP) site has a number of different official statements:

AAUP's policy on contingent faculty (November 2003)

<<http://www.aaup.org/statements/SpchState/contingent.htm>>

Statement on Part-time & Non-Tenure Track Faculty

<<http://www.aaup.org/Issues/part-time/index.htm>>

Statement on Graduate Students

<<http://www.aaup.org/statements/Redbook/Gradst.htm>>

Guidelines for Good Practice Part-Time and Non-Tenure-Track Faculty

<<http://www.aaup.org/Issues/part-time/Ptguide.htm>>

The Status of Non-Tenure-Track Faculty

<<http://www.aaup.org/statements/Redbook/Rbnonten.htm>>

Collective Bargaining

<<http://www.aaup.org/statements/Redbook/Rbcb.htm>>

AAUP page on Campus Equity Week (includes links to other related information)

<<http://www.aaup.org/Issues/part-time/cewpage.htm>>

National (US) Council of Teachers of English (NCTE)

On Affirming Labor Equity for Adjunct Teachers and Graduate Employees, 1997

<<http://www.ncte.org/about/over/positions/level/coll/107574.htm>>

Modern Language Association (MLA) Committee on Professional Employment report -- This is more about higher ed employment conditions in general, but one main section addresses the job crisis, and focuses on part-time issues - http://www.mla.org/resources/documents/rep_employment/prof_employment

Coalition on the Academic Workforce -- the Coalition's report on part-time instructors is based on "hard data" rather than being anecdotal in nature. <http://www.theaha.org/caw/index.htm>

An article on the report appears at <http://chronicle.com/free/v47/i14/14a01201.htm>

Organization of American Historians

Statement from the Conference on the Growing Use of Part-Time and Adjunct Faculty (joint statement with other academic organizations) <<http://www.oah.org/reports/ptfaculty.html>>

Campus Equity Week (North America) website

<http://www.cewaction.org/>

page of useful related links off this website - <http://www.cewaction.org/Selections/Home/weblinks.html>

Discussion, Information or Articles About Employment Issues:

COPEX email list -- See top of the handout for contact information for this email list.

"TESOL 2003: Hearing the Voices of Contingent Faculty," article by Karen Stanley et al, in June/July/Aug 2003
TESOL Matters - <http://www.tesol.org/pubs/articles/2003/tm13-3-07.html>

"On the Status of Adjunct Teachers Around the World," article with information on the status of adjunct or similar types of ESL positions in different countries (introduced and compiled by Karen Stanley) in *TESL-EJ*
<<http://www.kyoto-su.ac.jp/information/tesl-ej/ej16/f1.html>>

Japanese Association of Languages Teachers, Professional Issues SIG - PALE now has a discussion mailing list so that people can be updated and contribute in real time. To subscribe or read message archives, visit
<<http://www.topica.com/lists/PALE>>, or email <PALE-subscribe@topica.com>

"Casualisation of the ESL workforce in Australia" by Santina Bertone - online, you can access the introduction only to the ACTA BACKGROUND PAPER NO.5, but the full article is available at minimal cost by surface mail -
<http://www.acta.edu.au/bg5.html>

"Legislation Around the Country (= U.S.)", an article with information presented primarily at the AFT (American Federation of Teachers) Higher Education Conference on 15 April 2002
<http://www.ptunion.org/USlegislation.html>

"Part-Time Instructors Deserve Equal Pay for Equal Work," Jack Longmate & Frank Cosco, *Chronicle of Higher Education*, 3 May 2002 <http://chronicle.com/free/v48/i34/34b01401.htm>

WAESOL SPICY Part-Time Issues website -- This especially has a lot of information on work through legislation to try to improve PT working conditions, and useful links to other related sites
<http://homepages.donobi.net/rcooper/id57.htm>

"Using the Internet for contingent faculty organizing," John Hess, article in *Jump Cut* which includes useful links.
<http://www.ejumpcut.org/currentissue/links.html>

"My experience with part-time advocacy" by Len Fox, in *TESOL Matters*
<http://www.tesol.org/pubs/articles/1998/tm9812-02.html>

Who Is Teaching In U.S. College Classrooms? A Collaborative Study of Undergraduate Faculty, Fall 1999
American Historical Society website, <http://www.theaha.org/caw>

TESLJB-L -- an email discussion group with job postings, discussion of job & living conditions in various parts of the world, posts on professional advancement issues & methods, and discussion of ESL employment issues. You need to first join TESL-L (a classroom pedagogy email list -- if you're not interested in receiving this email you can set the main list to nomail and just receive the JB-L postings) by sending an email message to <listserv@cunyvm.cuny.edu>, nothing in the subject line, and in the body of the message:
subscribe TESL-L yourfirstname yourlastname
You will then receive a Welcome Message that gives you information about the main list and all the branches, of which TESLJB-L is one.

CUNY-related lists:

ADJ-L: a CUNY list which focuses on adjunct issues; if you go to
<http://listserv.gc.cuny.edu/lyris.pl?site=gradcenter>

you will get the general CUNY list, one of which is the ADJ-L list.

Adjuncts.com Discussion - a website created by Houghton Mifflin on adjunct issues (for all disciplines, not just ESL). There is a "bulletin board" with threads on various topics, as well as "news" with links to articles, "your turn" with opinion/editorial articles (you can submit one if you like), and "related sites" links. At least some of the pages require you to "join" - ie, choose a sign-in id and a password, and agree not to repost things without permission, etc. - if you want to read or contribute. <http://college.hmco.com/adjuncts/>

"Part-Time Faculty in Higher Education: A Selected Annotated Bibliography," by Robert Pankin & Carla Weiss
<<http://www.providence.edu/soc/pankin/intro.htm>>

ERIC Digest articles:

"Part-time Faculty: Higher Education at a Crossroads". (Judith Gappa) ERIC Digest 84-4
<http://www.ed.gov/databases/ERIC_Digests/ed284513.html>

"Advantages and Disadvantages of Employing Part-Time Faculty in Community Colleges" (Grace Banachowski) <http://www.ed.gov/databases/ERIC_Digests/ed405037.html>

"At Emerson, Part-time Faculty Leads Fight", Feb 2, 2003, by Jenna Russell in the *Boston Globe*
<http://www.cewaction.org/Selections/Articles/EMERSON2-4-03.html>

Workplace: The Journal for Academic Labor - has many useful articles on a variety of efforts
<http://www.workplace-gsc.com>

The American Federation of Teachers has related articles

"The Vanishing Professor" - discusses the replacement of full-time tenure-track faculty by a growing number of exploited part-time and non-tenure-track instructors, followed by articles on why it matters and what can be done about it < http://www.aft.org/higher_ed/publications/vanishing.html >

"Marching Toward Equity, Curbing the Overuse of Part-Time and Non-Tenured Faculty" (2001)
http://www.aft.org/higher_ed/downloadable/Marching_Equity.pdf

"Can faculty unions use collective bargaining and the threat of strikes to limit the hiring of lecturers and to create more full-time faculty slots?" transcript of on-line discussion on Sept 21, 2000 with Mary A Burgan (AAUP)
<http://chronicle.com/colloquy/live/transcripts/2000/09/20000921burgan.htm>

"Part-Time Labor and a Profession in Crisis," by David H. Slavin, from *Radical Historians Newsletter* No. 83, December 2000 <<http://chnm.gmu.edu/rhr/rhn/no83/slavin.htm>>

"Penny Wise and Pound Foolish? The Financial Implications of Adjunct Faculty," research paper (1998) by Dennis Bricault, <<http://campus.northpark.edu/esl/adjunct.html>>

"Second-class careerists? The long halls of ivy: Adjunct professors," by Bill Delaney CNN Bureau Chief, Jan 11, 2001 - <http://www.cnn.com/2001/CAREER/trends/01/11/adjunct/index.html#top>

"Adjunct professors lobby for U-M union" -- article in the *Detroit News*, Sept 29 2002
<http://www.detnews.com/2002/schools/0209/29/b01-599701.htm>

National Adjunct Faculty Guild -- This has an discussion board on pay and employment, but the discussion is pretty quiet most of the time.

<http://www.adjunctnation.com/forums/list.php?f=83>

Archived articles from the Adjunct Advocate are available (free registration required) on the website
<http://www.adjunctnation.com/archive/>

The Job Discussion Forum at Dave's ESL Cafe (seems to be more related to getting jobs, particularly jobs outside the US) < <http://www.eslcafe.com/jd2/index.cgi>>

Santa Monica Faculty Association article. "4 C'S Focuses On Part-time Concerns"
http://www.smefa.org/advo/advo2001/april_2001/page6.html

Several articles off the American Association of Community Colleges website

<http://www.aacc.nche.edu/Template.cfm?Section=HotIssues&Template=/Search/AdvancedSearchDisplay.cfm>
including "Part-time Faculty Protest Pay," from the *Community College Times*
http://www.aacc.nche.edu/Content/ContentGroups/CC_Times/November_2001/Part-time_Faculty_Protest_Pay.htm

"Part-time Employment Hurts the Entire Profession," by Jacquelyn Dowd Hall, Organization of American Historians
<http://www.oah.org/pubs/nl/2003aug/hall.html>

"The Benefits Gap: Why Part-timers are Losing Out in Today's Economy," *American Teacher*, Feb 2000
http://www.aft.org/publications/american_teacher/feb00/benefits.html

Websites of organizations with stated concern over part-time/adjunct/contingent labor/casualisation issues:

Caucus on Part-Time Employment Concerns (COPTEC) - <http://www.tesol.org/mbr/caucuses/pt.html>

NATFHE (a UK organization) - <http://www.natfhe.org.uk/>

Australian Council of TESOL Associations - <http://www.tesol.org.au/home.htm>

Coalition of Contingent Academic Labor (COCAL)

COCAL Chicago - <http://www.chicagococal.org/> and <http://www.chicagococal.org/founding.htm>

AAUP explanation - <http://www.aaup.org/Issues/part-time/cocolpage.htm>

Boston 10-point program (off CAUT website) - www.caut.ca/english/issues/cas/few/Boston%20COCAL.pdf

COCAL California - <http://www.cocal-ca.org/>

American Association of University Professors (AAUP) - <http://www.aaup.org/>
City Colleges Contingent Labor Organizing Committee (Chicago) - <http://www.cccloc.org/>
The Faculty Association of California Community Colleges - <http://www.faccc.org>
California Part-time Faculty Association - <http://www.cpfaf.org/index.html>
American Federation of Teachers (AFT) - <http://www.aft.org>
National Council of Teachers of English (NCTE) (a US organization) - <http://www.ncte.org>
Illinois State Nontenure-Track Faculty Association - <http://www.geocities.com/isufaculty/>
Campaign on Contingent Work extends to all areas of work, not just academic - <http://www.ccwglobal.org/>
Madison Area Technical College (Wisconsin, USA) Part-time Teachers' Union - <http://www.ptunion.org/>
North American Alliance for Fair Employment (supports CEW) - <http://www.fairjobs.org/>
Part-Time and Hourly Labor, City University of New York - <http://www.psc-cuny.org/organizing.htm>
United Academic Adjuncts (Alaska) - <http://adjuncts.apea-aft.org/uaunionlinks.htm>
Contract Faculty Association (Columbus, Ohio) - a page of useful links - <http://members.aol.com/csadjunct/reads.html>

Legal websites (especially for law that is not written in English)

<http://www.efl-law.com> - in particular, for Korean law
<http://www.qis.net/chinalaw/lawtran1.htm> - Chinese Law in English
http://www.novexc.com/entry_exit_foreign_rule.html - Chinese immigration law in English

A few job search sites/lists:

Tom Riedmiller's Internet Job Search for ESL <<http://www.uni.edu/riedmill/>> includes links to other sites
The Job Center at Dave's (Dave Sperling) ESL Cafe <<http://www.eslcafe.com/jobs/>>
TESLJB-L (an email list -- see above for instructions for joining)
O'Hayo Sensei (for jobs in Japan) <<http://www.ohayosensei.com/>>
AAAL Job Openings (for applied linguistics jobs) <<http://aal.lang.uiuc.edu/jobs/index.html>>
Linguist List - Jobs in Linguistics (also page on linguistics jobs in private sector) <http://linguistlist.org/jobsindex.html>
The Chronicle of Higher Education job webpage <<http://chronicle.merit.edu/free/jobs/>>
TEFL.com - a commercial site; appears well run <<http://www.tefl.com/>>